PAY AND ENTITLEMENTS

Presenter: MSgt Thames

AGENDA

- **General entitlements**
- **Reserve pay and entitlements**
- **Mobilization pay and entitlements**

REFERENCES

- DODFMR
- JTR
- MCO 10110.47A BAS Manual
- MCO P1751.3F BAH Manual
- MCO P10120.28G Individual Clothing Regs
- MCTFS PRIUM
- MCO 1000.6_ ACTS Manual
- MCO P1001R.1K MCRAMM

REFERENCES cont.

- MCO 7220.12R SDA Pay Program
- MCO 3120.11 Parachuting Program
- MCO 3150.4 Diving Program
- MCO 3571.2G EOD Program
- MCTFS APSM
- MARADMIN 699-07, 294-09, 371-10 CSB

BASIC ALLOWANCE FOR HOUSING (BAH)

- **BAH is a station entitlement.**
  - **PCS zip code reported should match zip code of unit address.**
  - **Exceptions include MECEP, MEPS, AMOI, etc. where location is based on duty location not supporting unit**
- **BAH for prior duty station continues during PCS.**
  - **New BAH starts day of report (day prior to join).**
  - **PCS from Overseas – BAH II auth day of detach.**
- **BAH Differential**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **BAH Protection**
  - **Requests for BAH Rate protection are submitted to CMC (MMIB-3) via naval letter.**
  - **Not applicable for PCA from low cost area to high cost area and back to low cost area. BAH reverts back to low cost area.**
- **Audits**
  - **E5 and Below w/ BAH O/R**
    - **MARADMIN 429/11 Freeze On Further Approval of BAH**
    - **DOES apply to reservists on PCSO and auth HHG move regardless of the type of orders**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **Audits cont.**
  - **Dependents over 21**
    - **Auth up to 23rd birthday if unmarried, dependents 21-23 must be full time student and member provides 50% or more of support**
    - **Requires approval from CMC (MRP-1)**
- **Member married to member**
  - **When separate households are maintained at same PDS, each is individually authorized BAH/OHA (only one at the with dependent rate if applicable).**
  - **Spouse who also is a member in receipt of basic pay cannot be a dependent for**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **Member married to member cont.**
  - **When both are authorized BAH for a child from previous relationship or for dependent parent - all children and dependent parents of either member are one class of dependents and only one housing allowance at the with-dependent rate is payable (including BAH-DIFF).**
  - **Children born of their marriage, or adopted by them, is within the same class of dependents for housing allowances purposes as well.**
  - **This does not apply to two members living**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **Member married to member cont.**
  - **Members must agree and elect which member receives a housing allowance for dependents or the senior member receives authorization.**
  - **This may be transferred from member to member but is not retroactive.**
  - **Married members assigned to different locations pursuant to military orders – BAH is determined separately, without regard to the general rule that all children and parents of the members are dependents of the same class for BAH.**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **Member married to member cont.**
  - **Divorced or separated**
    - **The custodial parent is authorized a housing allowance for the children regardless of child support amount received by that member.**
    - **Court order and a separate notarized agreement must be provided for the non-custodial member to receive BAH for the children.**
    - **Legal and physical custody of one or more of the children by both members – each member is authorized a housing allowance for the children in their individual custody, regardless of child support payments from one member to the other.**
    - **In joint custody cases, BAH is paid based on physical custody.**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **Member married to member cont.**
  - **Divorced or separated cont.**
    - **When a non-custodial member pays child support to the custodial parent who also has another dependent who makes the member eligible for a housing allowance, the custodial parent's BAH is based on the dependent(s) other than the child(ren) of the marriage. The housing allowance authorization for the custodial and non-custodial parents is determined individually.**

BASIC ALLOWANCE FOR SUBSISTENCE (BAS)

- **2 rates – officer and enlisted**
- **If meal cards are issued, Discount Meal Rate (DMR) will be checked.**
- **NAVMC 10522 required for all single E6 and below auth to mess sep (including reservists on orders) where a chow hall(s) is present (Policy letters are acceptable).**
- **Marines will be checked via UD for all meals provided during field duty.**

BASIC ALLOWANCE FOR SUBSISTENCE (BAS) cont.

- **Terminal leave and PCS.**
  - **DMR must be stopped effective day turn in meal card to execute LWAS and date of detachment to PCS. Ensure that you have procedures in place to recover meal cards when Marines execute LWAS as indicated in your SHOP SOP. Ensure that your meal card logbook is adjusted accordingly once the card is recovered from the member or SDNCO/OIC. No action is required if your unit doesn't issue meal cards. Ensure that the member's meal card is collected prior to departing for leave per your unit's SOP/unit's leave order or policy letter/Duty**

FAMILY SEPARATION ALLOWANCE (FSA)

- **Types:**
  - **FSA-T (temporary)**
    - **Temporary duty away from the permanent station continuously for more than 30 days, and the member's dependents are not residing at or near the TDY station.**
    - **If member returned to the PDS after the original deployment for a period of 30 days or less and redeployed for a period of more than 30 days.**
  - **FSA-R (restricted)**
    - **Transportation of dependents, including dependents acquired after effective date of orders is not authorized at government expense.**
    - **Table 27-1 (Commencement Dates), rules 8 and 9 of DODFMR, Vol 7a, Chap 27.**

FAMILY SEPARATION ALLOWANCE (FSA) cont.

- **Types:**
  - **FSA-S (ship)**
    - **Duty aboard a ship away from the homeport continuously for more than 30 days.**
    - **If returned to homeport for a period of 30 days or less and redeployed for a period of more than 30 days.**
- **Member to Member**
  - **Both cannot simultaneously be entitled.**
  - **Payment shall be made to the member whose orders resulted in the separation or to the senior member*.**
  - **With dependents, both can rate when**

FAMILY SEPARATION ALLOWANCE (FSA) cont.

- **Temporary visits by dependents.**
  - **FSA-R – Continues while the member's dependents visit but for no longer than 3 continuous months.**
    - **Facts clearly must show that the visit is temporary and not intended to exceed 3 months.**
    - **If, due to illness or other emergency, a social visit extends beyond 3 months, then stop credit for FSA at the end of the 3-month period.**
  - **FSA-S/T – Continues while dependents are visiting for 30 days or less.**
    - **Facts and illness.**
  - **All FSA allowances continue one or more (but not all) dependents visit, regardless of**

FAMILY SEPARATION ALLOWANCE (FSA) cont.

- **UD action**
  - **All types of FSA can be reported as start, stop, credit or check per MCTFS PRIUM.**
  - **FSA-S and FSA-T are not paid unit the 30th continuous day of separation.**
  - **Start FSA can now be reported prior to the 30th day but MCTFS will not pay FSA until the 30th day has passed.**
  - **Mobilization run with join for those that are outside the local commuting distance and do not commute daily. Otherwise report when the member departs for ILOC.**

COST OF LIVING ALLOWANCE (COLA)

- **Allowance paid in high cost living areas.**
- **Paid at the with or without dependant rate effective the day of report.**
- **PCS**
  - **Retain prior PDS COLA until day of report (minus travel days).**
- **Separation and retirement**
  - **Last PDS rate.**

COST OF LIVING ALLOWANCE (COLA) cont.

- **Can a member be paid OCONUS COLA and COLA simultaneously?**
  - **Yes IF - OCONUS COLA at the w/o dependent rate, and CONUS COLA at the w/ dependent rate for the CONUS area at which the primary dependent resides if there are no command-sponsored dependents residing OCONUS.**
- **Do reservists rate COLA?**
  - **Yes IF- only if they are on orders for 140+ days or if mobilized for contingency operations.**

COST OF LIVING ALLOWANCE (COLA) cont.

- **Members receiving BAH with dependents or BAH Diff based on child support payments rate COLA at the without dependant rate.**
- **Does the member rate COLA based on custody?**
  - **Custody for more than 90 days – YES.**
  - **Custody for less than 90 days – NO.**
- **COLA during divorce/separation between 2 service members.**
  - **They could both rate COLA IF- each member-parent has physical custody of one**

COST OF LIVING ALLOWANCE (COLA) cont.

- **UD action**
  - **COLA can be reported as start, stop, adjust or check per MCTFS PRIUM.**
  - **MUST be reported regardless of monetary value.**

CLOTHING ALLOWANCE

- **Types:**
  - **Initial Clothing Replacement allowance**
  - **Special Initial Clothing Allowances to Navy Personnel**
  - **Initial Clothing Allowances for Officer Programs**
  - **Clothing Replacement Allowances (CRAs)**
  - **Cash Clothing Allowances**
  - **Supplementary Clothing Allowances**
  - **Other Clothing Issues and Services**

CLOTHING ALLOWANCE cont.

- **Initial Clothing Replacement allowance**
  - **First enlistment (both Regular and Reserve).**
  - **Reenlistment in the Regular Marine Corps, acceptance of an Active Reserve contract, or assignment to EAD (6+ months of active duty) after 3 month break.**
  - **Enlistment in the Marine Corps following discharge from another branch of the service.**
  - **Reenlistment in the Regular Marine Corps after TDRL for 18+ months.**

CLOTHING ALLOWANCE cont.

- **Clothing Replacement Allowances (CRAs)**
  - **Purpose**
  - **Two types:**
    - **Basic - Marines in their first 3 years of active duty and 70 percent SCRA. Begins after 6 months active duty.**
    - **Standard - Accrues after 3 years of active duty and beyond.**
- **Cash Clothing Allowances**
  - **Civilian Clothing Monetary Allowances (MSG Duty)**

CLOTHING ALLOWANCE cont.

- **Supplementary clothing allowances – additional clothing allowance authorized when a tour of duty requires extra clothing for the performance of such duty.**
  - **MSG duty**
  - **Recruiting duty**
  - **Maternity uniforms**
- **Other Clothing Issues and Services**
  - **Recruit Honor Grad**
  - **DEP – when approved by MCRC for members of the DEP who refer 3 individuals.**

CLOTHING ALLOWANCE cont.

- **UD action**
  - **Clothing allowances are reported as start, stop, credit or check per MCTFS PRIUM.**
  - **Pay attention to guidance in the PRIUM for reporting requirements due to various allowances and entries available.**

SPECIAL DUTY ASSIGNMENT PAY

- **General Rules**
  - **SDA billets:**

SMMC **Slated SgtMaj (GO/SES)**
SgtMaj on recruiting duty **SgtMaj/1stSgt on DI duty**
SgtMaj/1stSgt on MarCbt duty **Recruiters**
Career Planner/CRS **DI (AMOI/University SEA**)**
Marine Combat Instructor **MSG**
Helo Rescue Swimmer **Joint Assignment ****
MARSOC **Frocking ****

**** IN SOME BUT NOT ALL CASES!!****

  - **Eligibility**
    - **Entitled to base pay and LCpl or higher**
    - **Completed required SDA training and working in SDA**
    - **Billet on T/O BIC**

SPECIAL DUTY ASSIGNMENT PAY cont.

- **General Rules cont.**
  - **SDAP is affected by means of a standard letter. The ED of SDAP will be the ED in the correspondence.**
  - **Periods of turnover**
    - **SDAP will continue for the outgoing Marine for 90 days**
  - **Annual Certification**
    - **Via pg 11 or naval correspondence**
    - **Review and certification may be delegated**
  - **Reducing or terminating pay**
    - **Notification 60 days prior**
    - **Reduced by ¼ until 1 year period, PCS**

SPECIAL DUTY ASSIGNMENT PAY cont.

- **UD Action**
  - **SDA is reported as a credit, start and terminate per the MCTFS PRIUM.**
  - **Reported based on assignment letters or recertification letters (source docs) and paid based on BMOS in UD entry.**
  - **SDA stops on the 91st day if the member is TAD and not performing his/her duties (PAA 13-13).**
  - **SDA stops the day prior to member executing Terminal Leave.**

Dual Payment of Incentive Pay

- **Members who qualify for incentive pay for more than one type of hazardous duty may receive no more than two payments for the same period.**
- **Dual hazardous duty incentive pay is limited to those members required by orders to perform specific multiple hazardous duties necessary for successful accomplishment of the mission to which assigned.**
- **Members must meet minimum requirements for each hazardous duty.**

Medical Conditions

- **When a member who is required to perform hazardous duty, is injured or otherwise incapacitated as a result of performing such duty, he or she is considered to have met the requirements for that duty during the incapacity, but for no longer than 3 months.**
- **Three month period**
  - ✓ **Performance requirements for the month have been met - Begins the first day of the month following the injury .**
  - ✓ **Performance requirements for the month have not been met - Begins the first day of the month in which the injury occurred.**
- **Note: Does not include Marines entitled to PAC**

HAZARDOUS DUTY PAY

- **Jump Pay**
  - **Eligibility**
    - **Trained or assigned to training.**
    - **Assigned to corresponding BIC and assigned in writing.**
    - **Meet Performance Requirements.**
  - **Performance Requirements**
    - **1 jump qualifies mbr for any 3 month period that includes month of jump.**
      - **Jump in March = period of Jan/Feb/Mar, Feb/Mar/Apr or Mar/Apr/May**
    - **2 consecutive months = new 3 month period begins**

HAZARDOUS DUTY PAY cont.

- **Jump Pay cont.**
  - **Unable to jump due to military ops, absence of equipment/aircraft.**
    - **4 jumps during a 12 month period.**
  - **Parachutists engaged in combat ops in a hostile fire area.**
  - **HDIP for the first month of duty or training when it begins on any day other than the 1st day of a month.**

HAZARDOUS DUTY PAY cont.

- **Jump Pay cont.**
  - **HDIP during PCS.**
    - **Does not stop unless ordered to non-parachutist billet.**
  - **Special requests for payment of parachutist HDIP should be submitted to DC PP&O (POG).**
- **Examples of assignment letters and jump manifest (OPNAV 3504/1).**
  - **MCO 3120.11**

HAZARDOUS DUTY PAY cont.

- **Jump Pay cont.**
  - **UD Action**
    - **Jump Pay is reported as a credit, check, start and stop per the MCTFS PRIUM via the parachute pay or HALO entries.**
      - **BASED ON JUMP MANIFESTS SUBMITTED FROM TRAINING.**
    - **This entry must be reported for each IDT/AD period to which it applies.**

HAZARDOUS DUTY PAY cont.

- **Diving Duty Special Pay**
  - **Eligibility**
    - **Trained or assigned to training**
    - **Assigned to corresponding T/O**
    - **Meet Performance Requirements**
  - **Performance Requirements**
    - **“Frequent and regular dives” – 4 per year**
    - **Distinct from each other**
    - **Min of 15 minutes each**
    - **Source docs should include info from DJRS**

HAZARDOUS DUTY PAY cont.

- **Diving Duty Special Pay cont.**
  - **During PCS**
    - **Diver billet to diver billet pay continues up to 30 days**
    - **Diver billet to non-diver billet no pay**
  - **Exceptions**
    - **Engaged in combat operations in a hostile fire area**
    - **Suitable training environment cannot be established**
    - **Other cases, must request from DC PP&O (POG)**
      - **Including personnel not assigned to, or**

HAZARDOUS DUTY PAY cont.

- **Diving Duty Special Pay cont.**
  - **UD Action**
    - **Dive Pay is reported as a credit, check, start and stop per the MCTFS PRIUM.**
      - **BASED ON SOURCE DOCS FROM DJRS PROVIDED BY TRAINING.**
    - **This entry must be reported for each IDT/AD period to which it applies.**

HAZARDOUS DUTY PAY cont.

- **Demolition Pay**
  - **Eligibility**
    - **EOD pers (active and reserve) assigned the PMOS of 2305 or 2336 and assigned to BMOS of 2305 or 2336**
    - **Pers attending MOS producing school for 2336**
  - **Not a continuous pay.**
  - **Only authorized for months demolition was performed.**
  - **Paid based on monthly correspondence from appropriate authority.**
  - **EOD Marines transitioning from one EOD**

HAZARDOUS DUTY PAY cont.

- **Demolition Pay cont.**
  - **Monthly letters/Web Orders (MARADMIN 361/09)**
    - **Source doc for pay.**
    - **Verify pers who have/have not met requirements.**
    - **Identify pers who have terminated assignment.**
    - **Will include name, rank, EDIPI for all.**
  - **UD Action**
    - **Demolition Pay is reported as a credit, check, start and stop per the MCTFS PRIUM.**

Hardship Duty Pay – Temporary (HDP-T)

- **HDP-T is a new entitlement for Marines who are deployed under a qualifying deployment category for more than 220 days. Initial guidance was published in MARADMIN 510/14 and additional clarification was published in MARADMIN 619/14 during December 2014**

- **HDP-T is payable to qualified personnel effective 20140917.**

- **Paid at a rate of $16.50 per day with a maximum of $495.00 per month.**

CAREER STATUS BONUS

- **A Redux Retirement Plan available to Marines (both officer and enlisted) whose Date Entered Armed Forces (DEAF) is on or after 1 August 1986.**
- **Beginning 1 October 2001, eligible Marines must decide whether to accept a $30,000.00 one time lump sum payment at 15 years of service and (when eligible) retired pay at 40% of average base pay during the member's final three years of service, or remain subject to the provisions of the High 3 Retirement System.**

CAREER STATUS BONUS

- **Requires completion of DD Form 2839 (CSB Election).**
- **Election to receive CSB**
  - **Member must be counseled by CO, XO or SgtMaj.**
  - **Block 13 of DD 2839 must be signed by CO, XO or SgtMaj.**
  - **Paid in lump-sum or annual installments of 2-5 years.**
  - **Taxed at 25% federal and appropriate state rates.**
  - **Not taxed at the Combat Zone Tax Exclusion (CZTE).**

CAREER STATUS BONUS

- **Members who elect the CSB would, upon retirement, receive annual cost of living adjustments capped at 1 percent below the Consumer Price Index.**

- **Pull a CSB roster monthly to identify those Marines with a “code 3” these Marines must make the election.**

- **Contact each Marine via email or phone to notify them of their required election; document the contact and maintain these documents with the monthly roster.**

CAREER STATUS BONUS cont.

- **CSB**
  - **Members that receive the CSB must agree to remain on active duty until 20 years.**
  - **Recoupment of CSB is prorated and can be waived.**
- **UD action**
  - **Election must be reported on UD regardless of election per PRIUM.**
  - **If elected to receive, report per PRIUM and payment will process automatically after U&E.**

CAREER STATUS BONUS cont.

- **Payment Options:**
  - **Lump-sum payment of $30,000**
  - **Annual installments of $15,000 per year for 2 years**
  - **Annual installments of $10,000 per year for 3 years**
  - **Annual installments of $7,500 per year for 4 years**
  - **Annual installments of $6,000 per year for 5 years**

- **The CSB is taxed at 25 percent for**

CAREER STATUS BONUS cont.

- **Payment Options:**
  - **Lump-sum payment of $30,000**
  - **Annual installments of $15,000 per year for 2 years**
  - **Annual installments of $10,000 per year for 3 years**
  - **Annual installments of $7,500 per year for 4 years**
  - **Annual installments of $6,000 per year for 5 years**

- **The CSB is taxed at 25 percent for**

RESERVE PAY AND ENTITLEMENTS

ANNUAL TRAINING AND ACTIVE DUTY OPERATIONAL SUPPORT (ADOS) 30 DAYS OR LESS

- **Members remain in reserve RUC and are paid via In Process Payments (IPP) for both ADOS < 31 and AT.**
  - **At least 1 IPP required for orders 12 – 30 days. Per par 110301.4 of the PRIUM, ensure that you have an SOP on IPP.**
  - **When processed, IPP credits basic pay, BAS, BAH-RC and reserve points.**
  - **Final payment should not be reported until completed travel claim is received.**

ANNUAL TRAINING AND ACTIVE DUTY OPERATIONAL SUPPORT (ADOS) 30 DAYS OR LESS

- **BAH RC codes must be verified prior to reporting IPP.**
  - **Code “Q” is BAH-RC at the with depn rate**
  - **Code “R” is BAH-RC at the without depn rate**
  - **BAH I for reserve Marines on contingency orders < 30 days. Submit a NAVMC 11116 via DTMS to have the DO/FO BAH-RC Q/R to BAH I.**
- **Checkages must be reported for field duty.**

ADOS 30 DAYS OR LESS cont.

- **Orders modification over 30 days to less than 30 days**
  - **Report a drop and submit a NAVMC 11060 to the FO for the member’s final payment.**
- **Orders modification less than 30 days to over 30 days**
  - **COMPL ACDUTRA statement is reported for the initial period of AD prior to reporting the transfer to AD per Chapter 6 of PRIUM.**
  - **BAH-RC would stop the day before the mod and primary residence-based BAH/OHA would start on the modification date**

ANNUAL TRAINING cont.

- **Per diem entitlements on AT**
  - **GMR is never payable for AT (U7150.C.1.a)**
  - **AT is on U.S. Installation, govt quarters and mess are available - the entitlement is $0.00**
  - **AT is on U.S. Installation, govt quarters are not available - the entitlement is CMR plus the lodging cost (regardless of govt mess availability) (U7150.C.1.a and U4400.B)**
  - **AT is on U.S. Installation, govt quarters not available and quarters are contracted off-base and govt mess is available - the per diem entitlement depends upon nature of the AT. (U7150.C.1.a, U4235.B, U4200.B.4,**

ANNUAL TRAINING cont.

- **Per diem entitlements on AT cont.**
  - **For travel to and from an AT site, normal per diem entitlements apply unless the orders indicate that it is Members Traveling Together with No or Limited Reimbursement. In this case messing and quarters MUST be provided on the days of travel, per diem is not payable and the DMR/Field Rations must be reported in MCTFS for the Travel Days. The reference is 4050 and 4090.G2.**
  - **If any individual is commuting daily to his residence the entitlement is $0.00 regardless of the availability of quarters and**

ANNUAL TRAINING AND ADOS 30 DAYS OR LESS cont.

- **ADOS, AT and O&M ISO Toys for Tots**
  - **Per MCRAMM and Toys for Tots Order, it is allowed BUT ForO 5726.1D does not allow unless a training requirement can be accomplished consistent with the METL.**

ADOS 30 DAYS OR LESS cont.

- **Marines on ADOS for less than 31 days will rate per diem if they reside outside of the local commuting distance established by your command order and not commuting daily.**

DRILL PAY

- **Inactive Duty Training (IDT) – Regular Drill**
  - **IDT = 48 per fiscal year (Regular and EIO) Request approval to exceed 48 drills from CMC (RA) via COMMARFORRES (ensure that you are pulling your monthly rosters)**
- **Rescheduled Inactive Duty Training (RIDT)**
  - **A drill period performed in place of a regular scheduled unit drill that was approved by your COC.**
  - **Must be requested prior to the regular drill via DMM.**
  - **Must be performed in the same fiscal year.**
  - **Requests are tracked via DMM**
  - **If not performed on the dates scheduled the**

DRILL PAY cont.

- **Equivalent Duty Period Paid (EIO with pay)**
  - **Must be performed within 60 calendar days of the absence.**
  - **Must be performed within the same fiscal year.**
  - **Limited to 2 per day and a maximum of 4 per fiscal year.**
  - **Combination of EIO's and Regular Drills may not exceed 48 per fiscal year.**
  - **Delete if not performed (future change)**
- **Equivalent Duty Period Non Paid (EIN without pay)**
  - **Performed to resolve an IDT absence (excused or unexcused)**
  - **May be performed only for absences within the**

DRILL PAY cont.

- **Additional Training Period (ATP)**
  - **Only reservists in a satisfactory IDT status may perform ATPs. Each ATP will consist of a minimum of 4 hours. Not more than two ATPs may be authorized per individual per day. The maximum number of ATPs that may be performed by an individual is 36 per fiscal year.**
- **Readiness Management Period (RMP) (Only for SMCR units)**
  - **The maximum number of RMPs that may be performed by an individual is 36 per fiscal year.**

DRILL PAY cont.

- **Additional Flying Training Period (AFTP)**
  - **The combination of ATPs, AFTPs, and RMPs for each aircrew member shall not exceed 84. Requests to exceed 84 additional IDT periods should be requested via the chain of command to the SecNav for up to a maximum of 96 for each aircrew member.**
- **Military Funeral Honors (MFH)/Funeral Honor Detail (FHD) (MFR G1 ADJ is the POC mfr_adjutant@usmc.mil)**
  - **Treated as an IDT, minimum two hour period**
  - **Limited to 1 per member per calendar day**

DRILL PAY cont.

- **Per diem entitlements on drill**
  - **For Inactive Duty Training or Drills (IDT) per diem is not payable if the IDT is at the assigned Unit, the Drill Site or within the local area of the assigned unit or home. The reference is 7365.**
  - **Enlisted Marines may be reimbursed for missing during drill per TAN 13-13.**
  - **If an IDT is directed at a TDY Station (an alternate site outside of the local area of the home or the assigned Unit) then per diem is payable per the rules in Chapters 3 and 4 of the JTR. Off-site IDT orders must be issued**

DRILL PAY cont.

- **Drill ISO Toys for Tots**
  - **Per MCRAMM and Toys for Tots Order, it is allowed BUT ForO 5726.1D does not allow unless a training requirement can be accomplished consistent with the METL.**

MOBILIZATION PAY AND ENTITLEMENTS

PAY & ALLOWANCES

- **BASIC PAY**
  - **M-DAY entry places MCTFS record in an "Awaiting Initial Join" status. Initial Join submitted by Site Support RUC initiates pay.**

- **STATION ALLOWANCES**
  - **All Station allowances (BAH, BAS, COLA, ETC) are based upon the Marine's PLEAD (Primary/Principal Residence AT TIME OF ACTIVATION)**
    - **The Zip Code on the activation orders should be the same one in MCTFS.**
    - **Allowance Locations DO NOT CHANGE during**

Basic Allowance for Housing (BA

THE REAL DEAL !!!

- **JTR Chapter 10 (effective 1 Oct 06)**
  - **Entitlement based off primary residence at time of activation.**
  - **ALL are entitled to BAH-I (W/ or W/out)**
  - **No requirement for Proof of Financial Responsibility**
    - **Entitlement to OHA is the exception**
  - **Commanders may require Proof of "Residency"**
    - **May be required IOT Validate BAH location**
  - **HOWEVER, MARADMIN 429/11 Freeze On**

Basic Allowance for Subsistence (BAS)

- **Officers & Enlisted members are entitled to BAS**
- **BAS is retained when sent TAD excess**
- **DO NOT CHECK DMR for Meal Cards**
  - **DO NOT ISSUE CONVENTIONAL MEAL CARDS**
  - **Reporting/Detaching endorsement affects payment of M&IE**

Basic Allowance for Subsistence (BAS)

- **WHY NOT ISSUE A TRADITIONAL MEAL CARD?**
  - **Meal cards are used at a Marine's PDS and require that the Marine's BAS be checked (whether meals are actually consumed or not)**
  - **A member who is TAD is in receipt of BAS and the meals portion of per diem MUST pay for all Government provided meals.**
    - **Marine's BAS is unaffected and the Marine pays for Gov't meals via an automatic deduction from the meals portion of his per diem or pays as he goes (Reporting Endorsement = meals provided at no cost)**
  - **If GFC/Training Commands want/need to identify Marines who are TAD and authorized to eat in the**

Reporting/Detaching Endorsements

- **Reporting/Detaching endorsement affects payment of M&IE**
  - **MUST identify Availability & Assignment of Government Quarters and Messing.**
  - **Govt Qtrs Assigned**
    - **Messing Not Avail due to adversely affecting the mission.**
    - **Government Meal Rate (GMR) is DIRECTED and mess is AVAIL for 3 meals.**
    - **Proportional Meal Rate (PMR) mess is available for AT LEAST 1 meal per day.**
  - **Govt Qtrs NOT Available**
    - **Member entitled to full MI&E.**
    - **Cannot direct the use of Govt Messing.**

Family Separation Allowance (FSA-T)

- **Payable to members with Dependents and Dual Military Couples.**
- **Not entitled if member commutes daily btwn Dependent's location and duty location. REGARDLESS OF BAH PAYMENT LOCATION**
- **BAH W/ Depns (without custody) NOT entitled**
- **Military Couples – only one member entitled**
- **AC/AR entitled upon deployment**
- **Submit FSA entry with initial join/TAD**

EXCESS – No requirement to wait 30

ADVANCE PAY

- **Advance Pay**
  - **Authorized Advance Pay & Allowances**
  - **Payback 1/3 per mo must be w/in 3 mo**
  - **Early termination of orders will automatically cause repayment of remaining balance out of available pay**

CONUS
Cost of Living Allowance (COLA

- **Entitlement based upon locality rate of PLEAD**
  - **Members with Dependents**
  - **Members w/out Depns**

- **RUN THE CONUS COLA !**
  - **Let the system generate $0.0**

Clothing Allowance

- **Officers off AcDu for minimum 2 years entitled to Additional Uniform Allowance via Unit Diary entry.**
  - **A NAVMC 11059 must be completed.**
  - **This allowance is not payable when a Reserve officer enters on that tour of duty within 2 years after completing a previous tour of AD of more than 90 days as a Reserve officer, or a Regular officer commissioned upon NROTC graduation after 12 October 1964.**

Clothing Allowance

- **Enlisted – submit with Initial Join**
  - **CRA date - released from AcDu w/in 90 days CRA date will be same as when on AcDu**
  - **RCRA date - more than 90 days since release from AcDu, RCRA date is date of activation**

SGLI / Family SGLI

- **Initial join will automatically trigger maximum coverage of SGLI/Family SGLI.**
- **Ensure audits are completed IOT identify members with reduced coverage.**
- **Members electing reduced coverage require you to resubmit the SGLI.**

PerDiem

- **Active Duty/Active Reserve – issued TAD Excess Orders**
  - **ALL deploying AC/AR members deploying with unit are entitled to PerDiem upon departing RTC based upon avail/assign of govt qtrs/mess at ILOC/GFC, etc.**

- **SMCR Members – issued Activation Orders**
  - **SMCR members outside reasonable commute* will receive PerDiem effective date of Activation based upon avail/assign of govt qtrs/mess at RTC/ILOC/GFC, etc.**
  - **SMCR members w/in reasonable commute* will receive PerDiem upon departing RTC**

Reasonable Commuting Distan

- **Is Reasonable Commute “50 Miles”???**
  - **NO NO NO - - NOT “50” Miles**
  - **Your Commander MUST set the Reasonable Commute**
  - **JTR para 2800B**
    - **“An arbitrary distance radius shall not be established to define a local commuting area (59 Comp. Gen. 397 1980)”.**
  - **Need an example??**
    - **Force Policy Ltr 08-11**

Reasonable Commuting Distan

Enclosure(1)

Travel Allowances

- **SMCR Members traveling via POV reimbursed mileage for (1) round trip from Primary Residence to RTC.**
  - **SMCR Members will be allotted travel time in reporting for Activation.**
  - **Dependant upon GFC/ILOC location, members may be authorized to POV.**
    - **As determined by the GFC**
  - **Members outside of reasonable commute may be issued a GTR in reporting to RTC.**

POV Storage/Shipment

- **Single Marines rate storage of (1) POV at govt expense.**
- **Married Marines are not entitled to POV Storage at govt expense.**
  - **Dual Service Spouses entitled if both members are on AcDu away from Primary Residence.**
- **Units will track and submit log of members electing POV Storage to MSC (Compt).**
- **POV Shipment is not authorized.**

House Hold Goods (HHG)

- **Shipment for Personal Comfort and well being up to weight standards per JTR 4505.**
  - **Motorcycles are NOT considered Personal Comfort.**

- **Non-Temporary Storage**
  - **Single Marines auth NTS of HHG at govt expense **W/Out Depns - No entitlement to BAH**.**
  - **Married Marines not authorized NTS of HHG.**
  - **Dual Service Spouses entitled if both members are on AcDu away from Primary Residence.**

Accidental Activation

- **Member is activated (M-Day entry ran), yet has NOT been INIT JOINED on AcDu RUC.**

  - **DO NOT RUN A JOIN ERRONEOUS ENTRY.**
  - **Submit TTC 369 003 JOIN/TRANSFER ERRONEOUS on Res RUC.**
  - **Complete a full and comprehensive audit of the record.**

Accidental Activation

- **Member is activated and HAS been JOINED to active duty RUC.**
  - **DO NOT RUN A JOIN ERRONEOUS ENTRY.**
  - **Submit TTC 378 000 DROP (MBK5) entry effective the same date as the INIT JOIN on AcDu RUC.**
  - **Res RUC must JOIN the member back to the SMCR.**
  - **If the member received pay, inform member that he/she will be checked (provide info on how to write a check to US Treasury Dept).**
  - **Contact MISSO 16/17 to have the CRCR adjusted to remove the 1 duty point the**

References

- **MCO 3000.19B MAIDP**
- **Mobilization Pay**
  - **MARADMIN 45/03 & 174-/4**
- **Reserve Income Replacement Program (RIRP)**
  - **MARADMIN 405/06**

References

- **Tan 11-04**
  - **Lodging with Friends or Relatives**
  - **Legitimate Rental Agreement**

- **PAAN 76-05 AND RPAAN 67-05**
  - **BAH-Diff Changes**

- **Post Deployment/Mobilization Respite Absence (PDMRA)**
  - **MARADMIN 355/12**
  - **PAA 08-13**

QUESTIONS?